

## 2009 Environmental Evaluators Networking Forum

# Participant Biographies

Listed alphabetically by first name

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**Alexandra Ritchie**  
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As a Management and Program Analyst, Alexandra Ritchie has been working with BLM's Headquarters and regional offices on enhancing their internal control programs and identifying opportunities for program improvements through risk assessments, targeted employee surveys, and general management evaluations as well as program evaluations. She has also been assisting these same offices with getting Director or Secretarial approval for organizational change requests (organizational code, title, and boundary changes).

**Alicia Grimes**  
**Forestry and Natural Resources Management Specialist, USAID**

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Ms Grimes has over 23 years of experience in international development, designing, managing and evaluating natural resources management and conservation programs at various scales/settings worldwide.

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Amanda has managed Chesapeake grant programs at NFWF for the last 3.5 years. Prior to that she worked in various capacities at US EPA for 9 years. She is an avid consumer of evaluation.

**Amanda Truett**  
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**Accokeek, MD**

Dr. Amanda Truett serves the Montgomery College community as professor of marine, estuarine, and environmental sciences, and as Smithsonian Faculty Fellows Coordinator. Dr. Truett has designed, developed and implemented science curricula for over 26 years in the United States and abroad. She has taught at North Carolina and Maryland colleges and universities and has studied international environmental ethics, policy, and law at Kellogg College, University of Oxford, UK.

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**Stellenbosch, Western Cape, South Africa**

Andrew Knight is a Senior Lecturer in the Department of Conservation Ecology and Entomology at Stellenbosch University, South Africa. His interests include conservation planning and implementation. He is currently working with national government and individual protected areas to improve conservation in South Africa.

**Andrew Pullin**  
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Andrew Pullin is Professor of Evidence-Based Conservation at Bangor University, UK. He has recently developed the concept of evidence-based practice in environmental management, adapting methodology from the field of human health care. In 2007 he founded the Collaboration for Environmental Evidence (CEE, [www.environmentalevidence.org](http://www.environmentalevidence.org)) which now acts as a source of reliable evidence on environmental impact of human actions and effectiveness of environmental interventions.

**Andrew Stickney** stickney.andrew@epa.gov, 406-546-4906  
**GIS Intern, Clean Air Markets Division, US EPA** **Washington, DC**  
Andrew Stickney graduated on May 16, 2009 from The University of Montana with a B.A. in Geography. He has a strong background in computers, GIS, and geography and enjoys solving environmental problems. Andrew has interned at EPA since February, working on a critical loads database for atmospheric deposition of nitrogen and sulfur.

**Andy Lieber** andrew.lieber@gt.com, 703-637-2791  
**Senior Manager, Grant Thornton LLP** **Alexandria, VA**  
Mr. Lieber has 20 years experience in understanding and evaluating the current and future operating environment among multiple Government agencies. Using this knowledge, Andy assists the Government in optimizing its resources to deliver better results. He has a BS in Economics and a MBA.

**Andy Rowe** andy.rowe@earthlink.net, 803-600-6831  
**Managing Partner, ARCEconomics** **Camden, SC**  
Andy Rowe has thirty years experience as an economist and evaluation consultant in North America, Europe, South Asia, the Western Pacific and the Caribbean. He now works primarily in the resource and environmental sector in the U.S. and on urban environmental development assignments in India. He has a PhD from the London School of Economics and is a former President of the Canadian Evaluation Society. His current assignments include evaluations for the Packard Foundation Conservation and Science program, the US Environmental Protection Agency, the World Bank, US Department of the Interior, Alberta Department of Urban Affairs and Housing, the Western Pacific Locally Managed Marine Network and for UK Department of International Development urban environmental services and governance in the Indian state of Madhya Pradesh.

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Andy is a Principal at Industrial Economics, Inc, and has managed approximately 30 evaluations of EPA programs at the national and regional level.

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Andy Stamp is a Research Assistant at Innovation Network (a DC-based nonprofit), where he supports several evaluation consulting, training, and technology projects, including the organizations' online tools at [www.innonet.org/resources](http://www.innonet.org/resources). Prior to joining Innovation Network, Andy contributed to the evaluation of programs serving the criminal justice system in New York City, and worked as a business writer for a daily newspaper in West Virginia. He holds a BS in psychology from Duke University.

**Angela Helman** ahelman@indecon.com, 617-354-0074  
**Principal, IEc** **Cambridge, MA**  
Ms. Helman helps clients to design innovative and effective environmental programs. Her practice is focused on providing program evaluation and performance measurement services; analysis of environmental and economic impacts; and program development and implementation support. Ms. Helman is an expert on programs that test innovative solutions to environmental challenges, including market-based mechanisms, and non-regulatory and voluntary approaches.

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Dr. Ann Crabbé is a post-doc researcher at Antwerp University (Belgium). With her co-author Pieter Leroy, she has written 'The Handbook of Environmental Policy Evaluation', published with Earthscan (2008), focusing on methods for environmental policy evaluation.

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Anna Awimbo is a consultant based in Washington DC. Her work is focused on the role of gender in managing natural resources and climate change.

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**Team Leader, Environment Team, USAID****Washington, DC**

Anne has broad experience managing natural resource and environment programs in Central America, Mexico and the Caribbean. She was the program management for Bangladesh and Pakistan and is currently LAC Environment Team Leader, USAID.

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**Program Director, Observations and Understanding, Heinz Center****Washington, DC**

Ann is Program Director for Observations and Understanding at the H. John Heinz III Center for Science Economics and Environment. From 2004 to 2008, she worked as a staff scientist for the Center's Environmental Reporting Group.

**Annelise Carleton-Hug**

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**Program Evaluator, Trillium Associates****California, PA**

Annelise Carleton-Hug, Ph.D., of Trillium Associates, brings a background in natural resource management to her evaluation work, with three degrees in natural resources and experience as a fisheries biologist for the Forest Service, and an environmental volunteer with the Peace Corps in Poland. Since 2007, Annelise has served as the Environmental Program Evaluation Topical Interest Group Co-Chair for the American Evaluation Association (AEA). She participates on the advisory board of the Environmental Evaluators Network, and as a member of the evaluation team currently conducting a study of professional development needs of environmental educators for the Environmental Education and Training Partnership (EETAP).

**Anthony Chatwin**

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**Director of Marine and Coastal Conservation, NFWF****Washington, DC**

Dr. Anthony Chatwin is dedicated to the protection of marine biodiversity by working to protect sensitive areas of the marine environment and ensuring that decision-makers incorporate science-based sustainable practices to marine related human activities. Having worked in marine conservation throughout the Americas, at the Conservation Law Foundation and The Nature Conservancy, and served as member of the US Marine Protected Areas Federal Advisory Committee for the past 6 years, Chatwin is currently the Director of Marine and Coastal conservation of the National Fish and Wildlife Foundation.

**Antoinette Quagliata**

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Antoinette has a multidisciplinary environmental background including watershed planning, urban revitalization, brownfields redevelopment, water resources, hazardous waste remediation, environmental assessments, GIS, and grants management. Her professional experiences include consulting, non-profit, local, state, and federal government work.

**Anya Schoolman**

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**Independent Consultant**

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Anya is a private consultant with significant experience working for environmental foundations, NGOs and ten years in the Federal Government. Her focus is program design and grant strategies, but evaluation is central to her work.

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Ben Laws is a Knauss Fellow with NOAA Fisheries Office of Habitat Conservation. He comes from the University of Hawaii, after research in forest ecology and invasive species.

**Ben Salisbury**

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Ben Salisbury analyzes energy policy trends for the capital markets. He is a Georgetown Public Policy Institute Master of Public Policy Candidate and holds a B.A. in government from Georgetown.

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**Evaluation Officer, The David and Lucile Packard Foundation**

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Bernadette Sangalang joined the Packard Foundation in 2006. As an Evaluation Officer, Bernadette provides direct consultation, coaching, and technical assistance to Foundation staff in evaluation planning, design, management, and learning.

**Bill Finan**

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Bill works in the Evaluation and Communications Division of EPA's Office of Emergency Management. He also has background in community emergency preparedness.

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**Research Manager, Congressional Research Service**

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Bonnie joined the Congressional Research Service one year ago after 23 years of experience at the Environmental Protection Agency. From 1999 to 2008 she managed the Agency's Radiation Site Cleanup programs and served as both the Associate Director and Acting Director of the Radiation Protection Division in the Office of Radiation and Indoor Air at EPA. She currently manages the Environmental Policy Research Section at CRS.

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Bret is a policy advisor for the National Wildlife Refuge System on ocean, coastal, Great Lakes issues. He also coordinates the FWS's marine activities with other Federal agencies and serves as a marine liaison to NFWF and other NGOs.

**Brett Wertz**  
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Brett Wertz is a second year graduate student studying international environmental policy at the Monterey Institute of International Studies in Monterey, CA. Originally from Nebraska, Brett has worked as a journalist and researcher with an emphasis on international water policy and sustainable development.

**Brian Gratwicke**  
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Brian Gratwicke is a conservation biologist at the National Zoo, where he leads the Zoo's amphibian conservation program and is devoted to confronting global amphibian declines. He also writes popular articles on a wide range of conservation issues and volunteers as an editor for a nature photography group in Washington, D.C.

**Bruce A. Byers**  
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Dr. Bruce Byers, an ARD Senior Associate, is a biodiversity conservation and natural resources management specialist with more than 20 years of experience. He has worked in more than thirty countries throughout the world. His most recent evaluation, in 2008, was of the U.S. Agency for International Development's Global Conservation Program.

**Bruce D. McDowell**  
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Dr. McDowell is a Fellow of the National Academy of Public Administration as well as a Fellow of the American Institute of Certified Planners. As an analyst and senior analyst, as well as a research Director for the Advisory Commission on Intergovernmental Relations and the National Council on Public Works Improvement, he specialized in evaluating intergovernmental programs and recommending ways to make them more effective. Since retiring from the federal government in 1996, he has conducted more than 20 evaluations for a wide range of federal agencies and programs, including EPA, NOAA, the USDA Forest Service and Interior's land management agencies.

**Carmen Jaquez**  
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Ms. Jaquez approaches landscape conservation through livelihoods and economic development in pastoralists and drylands systems. She is currently working with Land O'Lakes, IDD to expand their activities to include rangeland management for sustainable livestock production including increasing resiliency and adaptability to climate change. Most of her work is focused in the Horn of Africa region.

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Carrie conducts program evaluations of coastal zone management programs and national estuarine research reserves. Carrie previously worked with NOAA as a liaison to state coastal management programs. Before coming to NOAA, she worked in Florida as a specialist with the state's Coastal Program.

**Cassandra Barnes**  
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Cassandra works at NOAA's Office of Oceanic and Atmospheric Research, Office of Policy, Planning, and Evaluation.

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Chad Carbone works in the Office of Enforcement and Compliance Assurance at the United States Environmental Protection Agency in Washington, D.C. Mr. Carbone has a wide range of experience from working on environmental programs for federal and state agencies, non-profit organizations and foreign governments.

**Chris McCay** chris.mccay@noaa.gov, 301-563-1163  
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Chris conducts periodic (every 4-5 years) evaluations of state coastal management programs and national estuarine research reserves, both of which are funded under the Coastal Zone Management Act. Prior to that, he worked in the State of Florida Coastal Management Program.

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**Christina Kakoyannis** christina.kakoyannis@nfwf.org, 202-595-2462  
**Evaluation Officer, NFWF** **Washington, D.C.**

Christina currently serves as an evaluation officer for the National Fish and Wildlife Foundation. Previously, she was an American Association for the Advancement of Science (AAAS) Fellow in the U.S. EPA's Evaluation Support Division where she worked collaboratively with NFWF to develop the 2006 and 2007 Environmental Evaluator's Networking Forums. In 2006, she did a detail in the U.S. OMB's Performance and Integration Team working on the Program Assessment Rating Tool. From 2002-2004, she served on the Executive Council of the Oregon Program Evaluator's Network, a local affiliate of the American Evaluation Association.

**Christine Guitar** guitar.christine@epa.gov, 703-308-0017  
**Environmental Protection Specialist, US EPA** **Washington, DC**

Christine Guitar joined the Environmental Protection Agency in September of 2005. She currently serves as the team leader of the National Partnership for Environmental Priorities (NPEP), a partnership program housed in EPA's Office of Resource Conservation and Recovery. She is passionate about facilitating environmental leadership in industry, federal facilities, and communities, which is the goal of the NPEP program. She holds two Masters Degrees, one in International Affairs from American University, and another in Natural Resources and Sustainable Development from the United Nations mandated University for Peace, in Costa Rica.

**Connie Kubo Della-Piana** cdellapi@nsf.gov, 703-812-5213  
**Program Director, National Science Foundation** **Arlington, VA**

Connie has been involved in project at the local level and program evaluation of STEM education and research programs at the federal level. At NSF her responsibility is to develop requirements for program monitoring and evaluation and to provide oversight of these efforts. She works closely with program directors to ensure that evaluations meet the needs of the programs.

**Cristina Martinez de Andino** martinez.cristina@epa.gov, 804-605-1942  
**Student Volunteer, NCEI, US EPA** **Washington, DC**

Cristina is a student volunteer at the National Center of Environmental Innovation working on quantifying the recommendations and results of the Program Evaluation Competition.

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As Director of Quality Management and Improvement at Rare, Daniel looks across both operational metrics of projects (Pride campaigns) and their conservation outcomes. Most recently he has helped launch a suite of PM tools on RarePlanet.org

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Danusha Chandy is a graduate of the Georgetown Public Policy Institute's Master of Public Management program. Prior to that, she worked as a Project Director for the Boston Water and Sewer Commission and Environmental Engineer/Management Consultant for Malcolm Pirnie, Inc. She is a registered Professional Engineer in New York and Massachusetts.

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**Director, Management Systems International** Charlottesville, VA  
David Callihan is a management specialist with 20 years experience in the areas of program management, project and program evaluation, strategic planning, program design, and institutional analysis. Mr. Callihan's professional focus is on improving the effectiveness of environmental management programs and providing assistance to help organizations develop results-based management systems. Specific management experience includes serving as Deputy Chief of Party for a World Wildlife Fund Community-based Conservation Program in southern Africa and serving as Director of the US-Asia Environmental Partnership. He has performed recent evaluations of the US Fish and Wildlife Service's Endangered Species and the National Wildlife Refuge System programs.

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David Filiberto, PhD, is a researcher and evaluator at the Cornell Institute for Translational Research on Aging (CITRA). The center conducts research on all aspects of aging and older populations, where he focuses on the nexus of aging and the environment. Additionally he is active in a local carbon offset startup in the process of evaluating the potential of biochar production to mitigate climate change.

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**Acting Director, National Center for Environmental Innovation, US EPA** Washington, DC  
As an economist with a background in impact analysis, David has learned much more about evaluation theory in the last 3+ years, in a leadership role at the National Center for Environmental Innovation. He has been in EPA for 11 years, prior to which he held international positions as an agricultural economist.

**Debra Kemp** debra\_kemp@abtassoc.com, 301-347-5396  
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Debra Kemp is a senior analyst at Abt Associates. Ms. Kemp specializes in regulatory development support, program evaluation design and implementation, and communications and outreach development for EPA clients. Ms. Kemp holds a bachelor's degree in biology from St. Mary's College of Maryland, as well as a master's degree in environmental policy from the University of Maryland.

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Dera is a Westat Associate Director and Vice President of the Rockville Institute with over 25 years of experience in research and evaluation. Dr. Rog is directing several large evaluations for federal and foundation sponsors in the areas of homelessness and scientific productivity.

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Devra Kleiman is a Senior Scientist Emeritus at the Smithsonian National Zoological Park and Adjunct Professor with the Department of Biology at the University of Maryland. Her historical interests and expertise are in mammalian reproduction and ethology, zoo biology, and conservation biology (specifically endangered species recovery and reintroduction). Kleiman currently is an independent consultant, specializing in organization development, planning and evaluation. She serves on numerous Boards, IUCN Specialist Groups and Endangered Species Recovery Teams, is widely published, has edited/ co-edited more than 8 volumes, and has received multiple awards and honors.

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Diedre is an Albert Einstein Distinguished Educator fellow assigned to the NASA Office of Education. Her role is to assist in evaluating educational opportunities within NASA.

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Dominic has served as the Economist and Assistant Branch Chief for Natural Resources and the Environment, in the Office of Information and Regulatory Affairs in the Office of Management and Budget, for the past year. His primary responsibility is to review economically significant rulemakings for compliance with the principles established in Executive Order 12866 and OMB Circular A-4, regulatory analysis guidance.

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Don has worked for 36 years in land use planning and environmental management in Maryland, including employment at the state, regional, and local levels of government and in academia. He is currently a Natural Resource Manager with the Baltimore County MD Dept. of Environmental Protection & Resource Management, where he advises on policy for reservoir protection and manages the County's forest sustainability programs.

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Dr. Dorothy (Dotti) Miller completed her PhD in physical chemistry at the University of Illinois at Urbana-Champaign. Dotti is currently a 2008-2009 AAAS Science and Technology Policy Fellow at the USEPA Office of Research and Development and is evaluating integrated frameworks for research decision support and assessment.



**Douglas Horton**  
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Douglas Horton is an independent evaluator specialized in organizational development and evaluation. From 1975 until 2004 he worked for centers affiliated with the Consultative Group on International Agricultural Research. He has participated in more than 50 evaluations, mostly concerned with fostering innovation and capacity development in agricultural R&D. He has co-edited three special journal issues on evaluation and organizational development, and has organized special sessions on development evaluation.

**Douglas Powell**  
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Douglas is trained as a forest ecologist. His 38-year career with U.S. Forest Service has focused on inventory, monitoring, resource evaluation, and information management. He is constantly stressing the need for evaluating data to make it useful for decision makers.

**David Green**  
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Drew's professional experience is focused primarily on environmental management and education program development, training, and technical assistance for a wide variety of audiences from decision-makers to school teachers and farmers. He has extensive experience in the application of creative training methodologies, development of partnerships between government agencies and the private sector, and management of multi-year, multi-agency partnership agreements.

**Edward Washburn**  
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Experiences include: analytical chemist for industry, air pollution chemist for Wisconsin (WI) DNR, environmental health applications at Madison, WI Health Department, staff scientist at Maine environmental advocacy organization, researcher at Harvard School of Public Health (systematic reviews, meta-analysis), U.S. Federal government.

**Elizabeth (Betsy) Shaw**  
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Betsy Shaw is currently acting as the Acting Deputy Assistant Administrator for U.S. EPA's Office of Prevention, Pesticides and Toxic Substances. Betsy is on detail from her regular job as Director of EPA's National Center for Environmental Innovation, home of the Evaluation Support Division.

**Elizabeth Davenport**  
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Elizabeth is a strategic planner and performance management analyst who does planning from the highest to lowest levels, annualized and strategic, with the view of developing performance metrics and effective program evaluations to advance management, execution, and future development success.

**Elizabeth Kennedy**  
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**Elizabeth O'Neill** elizabeth.oneill@wwfus.org, 202-445-0490  
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As the Conservation Auditor for WWF International, Elizabeth O'Neill leads conservation program evaluations in support of strategic planning and organizational development efforts. Prior to joining WWF, Ms. O'Neill was an independent consultant working on planning and evaluation projects for The Nature Conservancy, Conservation International (CI), the Conservation Measures Partnership (CMP); and the Campaign Against Tiger Trafficking.

**Emily Frost** efrost@pewtrusts.org, 202-552-2030  
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Emily Frost is an Associate at The Pew Charitable Trusts. She works on outreach for the Marine Science group, including the Lenfest Ocean Program.

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**Gene Yagow** eyagow@vt.edu, 540-231-2538  
**Senior Research Scientist, Virginia Tech** **Blacksburg, VA**  
Gene is currently working as part of a team on a NFWF-funded project to synthesize past metrics used in Chesapeake Bay Stewardship Fund grants, to identify additional structural and functional metrics that might be useful for progress tracking in different project types within these grants, and to develop protocols for the measurement of a select menu of these metrics.

**George F. Grob** GeorgeFGrob@CS.com, 540-454-2888  
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George was formerly Deputy Inspector General for Evaluation and Inspections at U.S. Department of Health and Human Service. He is now President of the Center for Public Program Evaluations, specializing in evaluations of Federal programs and the linkage between evaluation and policy making.

**Gina LaRocco** glarocco@defenders.org, 503-697-3222  
**Conservation Program Associate, Defenders of Wildlife** **West Linn, OR**  
Gina is a conservation program associate in Defenders of Wildlife's Northwest office. She is the project manager for the Conservation Registry, a database that can record, track and map on-the-ground conservation projects in order to allow a better understanding of where conservation investment is happening across the landscape and whether these efforts are successful. Gina earned her B.A. from Loyola University of Chicago and Master of Studies in Environmental Law and J.D from Vermont Law School.

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Ginger has been working in coastal management for the past 25 years. She joined NOAA's Coastal Services Center in Charleston, SC, in 1999 and currently serves as its division chief for Coastal Management Services. Coastal Management Services links the ocean and coastal resource management community with information, products, and services focusing on the social component of the ecosystem approach to management.

**Ginger Potter** potter.ginger@epa.gov, 202-564-0453  
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Ginger Potter is the Senior Education Specialist with the U.S. Environmental Protection Agency in the Office of the Administrator. She serves as the Chair for the National Environmental Education Advisory Council; is responsible for the development of national and international environmental education projects/programs; the development of environmental education research projects and strategic planning. She is also the Director of the National Network for Environmental Studies Fellowship Program.

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Nancy's evaluation experience has centered on education initiatives and social programs, rather than environmental initiatives, but her heart and personal activities revolve around concerns for our planet. She can think of no more important application for evaluation at this critical time, and she hopes to learn how she can prepare herself to do so.

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