# An Online Course to Build Evaluation Capacity ... Applied Environmental Education Program Evaluation (AEEPE)

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# Evaluation Capacity Building

#### In most, ECB -

- Involves equipping staff within organizations with skill to conduct rigorous evaluations
- Ensures routine practice

#### **Supply – Demand (McDonald)**

 Demand – culture that values comprehensive evaluation, uses results



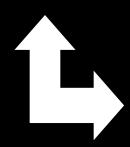
Supply – developing technical skills & tools to produce evaluations

### Applied EE Program Evaluation

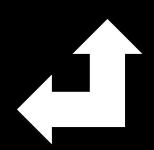






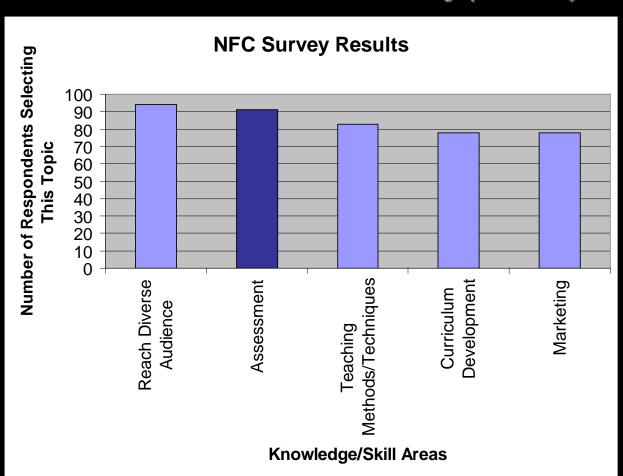






# Course Fills A Need

#### **Non-formal EE Commission Survey (NAAEE)**





# Course Development

**AEEPE Design Team; Reviewers** 

**Based on educational materials from:** 

- USFWS/NCTC onsite course
- NAAEE Guidelines for Preparation and Professional Development of Environmental Educators
- The University of Wisconsin-Cooperative Extension

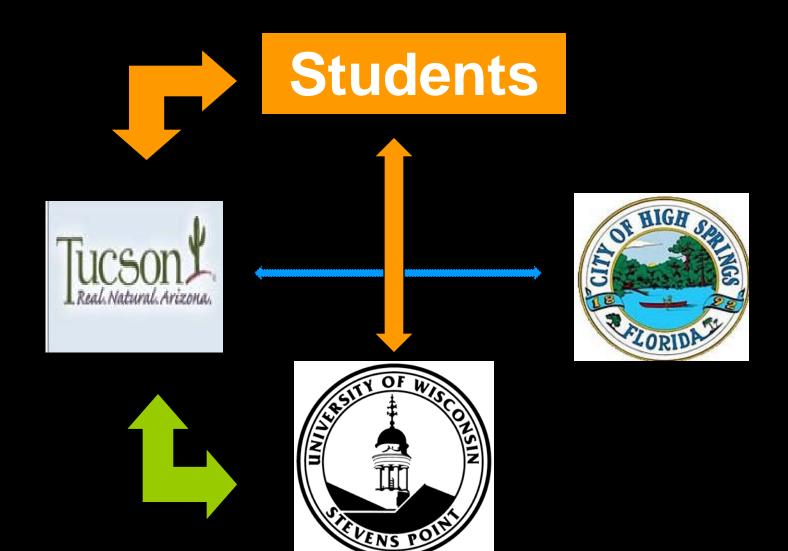
Course piloted fall 2004

Offered 15 times since Fall 2004





## Applied EE Program Evaluation



## Who Are the Students?

#### 350 Registrants from:



46 states12 countries5 continents

90% Female



1/3 Federal/state agencies
1/3 Nonprofit EE organizations
1/6 Universities

# Content & Objectives

#### **Course Syllabus**

UNIT	DATES
Introduction	Week One June 2 - June 8
Unit One: Evaluation Basics 1.1 Why evaluate? 1.2 Focusing your evaluation 1.3 Words to live by	Week Two June 9 - June 15
Unit Two: Linking Program Development & Evaluation 2.1 Program objectives 2.2 Logic model 2.3 Creating an evaluation plan	Week Three & Four June 16 - June 29
Summer Break	Week Five June 29 - July 6
Unit Three: Observations 3.1 Observations	Week Six July 7 - June 13
Unit Four: Interviews and Focus Groups 4.1 Interviews 4.2 Focus groups	Week Seven July 14 - July 20
Unit Five: Questionnaires 5.1 Why use questionnaires? 5.2 Questionnaire design 5.3 The survey process	Week Eight July 21 - July 27
Unit Six: Alternative Assessment 6.1 Alternative assessment approaches 6.2 Scoring tools	Week Nine July 28 - August 3
Unit Seven: Data Analysis and Reporting 7.1 Qualitative data analysis 7.2 Quantitative data analysis 7.3 Reporting the results	Week Ten & Eleven August 4 - August 17
Culminating Assignment	Week Twelve Due By Midnight August 22





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UNIT	DATES
Introduction	Week One June 2 - June 8
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Reedikulous Puppet Festival and Parade

# Species Protection









UNIT	DATES
Unit Two: Linking Program Development & Evaluation 2.1 Program objectives 2.2 Logic model 2.3 Creating an evaluation plan	Weeks Three & Four June 16 - June 29
2.0 Orcating an evaluation plan	
Summer Break	Week Five June 29 - July 6



Unit Three: Observations 3.1 Observations	Week Six July 7 - June 13
Unit Four: Interviews & Focus	
Groups	Week Seven
4.1 Interviews	July 14 - July 20
4.2 Focus groups	
Unit Five: Questionnaires	
5.1 Why use questionnaires?	Week Eight
5.2 Questionnaire design	July 21 - July 27
5.3 The survey process	



#### **Unit Six: Alternative Assessment**

6.1 Alternative assessment approaches

6.2 Scoring tools

Week Nine

July 28 - August 3





# Unit Seven: Data Analysis & Reporting

7.1 Qualitative data analysis

7.2 Quantitative data analysis

7.3 Reporting the results

Week Ten & Eleven

August 4 - August 17

**Culminating Assignment** 

Week Twelve

Due By Midnight

August 22





#### Successes

#### Participant Feedback:

I really liked the use of real examples and the ability to develop materials that I will use in my program." Summer 2005 participant

#### **Evaluation of instructors:**

"The instructor made this course function, in some ways better than a classroom course. I felt I was getting personal treatment on a regular basis. The comments on assignments were thorough, ontarget, specific to the tasks & very helpful." Summer 2005 participant

#### **Outcomes:**

2005 Cohort – Increases in knowledge & confidence



2006 Cohort – 75% conducted evaluation & used results within 1 year of course.



# Challenges - Attrition

**Range** – 20-31%; 15 courses, 4 years

Reasons – family circumstances, illness, job demands, course demands, time management, discomfort with online format

#### Literature -

- Up to 20% higher for online than face-face
- Even higher for online adult learners





# Challenges - Basics + Attribution

- No previous experience w/ evaluation
- Lack concept of evaluation as systematic process
- Few programs have explicit measurable objectives
- Program activities unrelated to desired outcomes
- Long-term outcomes for short-duration programs





# Challenges-Community

Instructor/student & student/student

Asynchronous ...Time lag

**Time commitment** 

**Technology** 





## Solutions

- Instructor-initiated emails before start
- Scavenger hunt
- Biography & profile
- Discussion board points
- Office hours; student phone calls
- Engage program stakeholders
- Cyber Café
- Chat synchronous group assignments
- Page or email
- Start synchronous chat any time
- Optional group work
- Skype & real study groups





## Needs

#### **Opportunities for more interactions**

- Online "social learning" forum
- Advanced courses
- Conference meetings

Demand, support, use from organizations & professional associations





#### Applied EE Program Evaluation

http://www.uwsp.edu/natres/eetap/index.aspx

## auestions? Ideas?

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